



**American Heritage Railways (AHR) Operations:**

**Durango & Silverton Narrow Gauge Railroad**

479 Main Avenue ~ Durango, CO 81301 ~ 970-259-0274

**Great Smoky Mountains Railroad**

225 Everett Street ~ P.O. Box 1490 ~ Bryson City, NC 28713 ~ 828-488-7019

**Employment Application**

**Application must be filled out completely**

Applicant Information													
Full Name:						Date:							
Address:					City:								
State:			Zip:		Phone: ( )		Cell <input type="checkbox"/> Home <input type="checkbox"/>						
E-mail Address:				Social Security No.:									
Date Available:				Desired Salary:			\$						
How did you hear about our openings?			Who referred you?										
List in order of preference the positions you are seeking:		1.		2.		3.							
Type of Employment: <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Temporary <input type="checkbox"/> Seasonal <input type="checkbox"/> Year Round <input type="checkbox"/> Co-op/Internship													
Can you work overtime?			YES <input type="checkbox"/>		NO <input type="checkbox"/>		Can you work weekends?			YES <input type="checkbox"/>		NO <input type="checkbox"/>	
Are you a citizen of the United States?			YES <input type="checkbox"/>		NO <input type="checkbox"/>		If no, do you have legal authorization to work in the United States?			YES <input type="checkbox"/>		NO <input type="checkbox"/>	
Are you at least 18 years of age?			YES <input type="checkbox"/>		NO <input type="checkbox"/>		If no, please state age.						
Have you ever worked for an American Heritage Railways company?			YES <input type="checkbox"/>		NO <input type="checkbox"/>		If yes, which company and what date/year?						
Do you have any activities, commitments, or responsibilities which might in any way restrict the hours or days you can work?			YES <input type="checkbox"/>		NO <input type="checkbox"/>		If Yes, please give detailed explanation:						
Have you been convicted of a crime, pled guilty or been released from incarceration within the past ten (10) years (whichever is the most recent)?								YES <input type="checkbox"/>		NO <input type="checkbox"/>			
If yes to the previous question, please list the date(s), the charge(s), and the current case disposition(s).													
Note: A criminal background investigation will be conducted on every applicant offered employment. Please note a conviction will not necessarily bar you from employment.													
Have you been terminated, or have you resigned in lieu of termination from any position in the last ten (10) years? (This does not include layoff/Reduction in Force).								YES <input type="checkbox"/>		NO <input type="checkbox"/>			
If yes to the previous question, please provide the name of the employer(s) and the reason for the termination.													
Education													
High School:		Did you graduate? Still Attending <input type="checkbox"/>		YES <input type="checkbox"/>		NO <input type="checkbox"/>		City, State					
College: Degree:		Did you graduate? Still Attending <input type="checkbox"/>		YES <input type="checkbox"/>		NO <input type="checkbox"/>		City, State					
Other: Degree:		Did you graduate? Still Attending <input type="checkbox"/>		YES <input type="checkbox"/>		NO <input type="checkbox"/>		City, State					
Skills:		<input type="checkbox"/> Cash Handling <input type="checkbox"/> Certifications (attach sheet if needed)			<input type="checkbox"/> Reservations Systems Which one: _____			<input type="checkbox"/> Computer Skills: Which programs: _____					

## Employment History

Company:				Phone: (    )	
Address, City, State				Supervisor:	
Job Title:		Starting Salary: \$		Ending Salary: \$	
Responsibilities:					
From:		To:		Reason for Leaving:	
May we contact your previous supervisor for a reference?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, please initial:
Company:				Phone: (    )	
Address, City, State				Supervisor:	
Job Title:		Starting Salary: \$		Ending Salary: \$	
Responsibilities:					
From:		To:		Reason for Leaving:	
May we contact your previous supervisor for a reference?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, please initial:
Company:				Phone: (    )	
Address, City, State				Supervisor:	
Job Title:		Starting Salary: \$		Ending Salary: \$	
Responsibilities:					
From:		To:		Reason for Leaving:	
May we contact your previous supervisor for a reference?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, please initial:
Company:				Phone: (    )	
Address, City, State				Supervisor:	
Job Title:		Starting Salary: \$		Ending Salary: \$	
Responsibilities:					
From:		To:		Reason for Leaving:	
May we contact your previous supervisor for a reference?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, please initial:
Company:				Phone: (    )	
Address, City, State				Supervisor:	
Job Title:		Starting Salary: \$		Ending Salary: \$	
Responsibilities:					
From:		To:		Reason for Leaving:	
May we contact your previous supervisor for a reference?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, please initial:

### References

**Please list three professional references.**

Full Name:		Title:	
Company:		Relationship:	
Phone:	(     )	E-mail:	
Full Name:		Title:	
Company:		Relationship:	
Phone:	(     )	E-mail:	
Full Name:		Title:	
Company:		Relationship:	
Phone:	(     )	E-mail:	

### Military Service

Branch:		From:		To:	
Duties:					
Training:					

### Disclaimer and Signature

**WE ARE AN EQUAL OPPORTUNITY EMPLOYER**

#### APPLICANT'S STATEMENT AND AGREEMENT

*I understand that if I am hired by any American Heritage Railways Company (AHR), my employment will be for no definite period of time, regardless of the period of payment of my wages. I further understand that I have the right to terminate my employment for any reason and at any time with or without notice to the AHR Company that hired me and that the AHR Company that hired me has the same right. No one other than the Owner(s) of AHR has the authority to modify this relationship or make any agreement to the contrary. Any such modification or agreement must be in writing. To the extent that the law permits, I understand that AHR reserves the right to require me to submit at any time to a drug, alcohol and/or medical examination. To the extent that the law permits, I also authorize AHR to investigate my background, including but not limited to my driving record, my criminal history and my credit history. I further understand that AHR may contact my previous employers and I authorize those employers to disclose to AHR all records and other information pertinent to my employment with them. I also authorize AHR to provide truthful information concerning my employment with AHR to my future prospective employers and I agree to hold it harmless for providing such information.*

I certify that all of the information that I provide on this application and in any interview will be complete, true and accurate to the best of my knowledge. I understand that if I am employed and any such information is later found to be incomplete, false or misleading in any respect, I may be terminated. If employed, I agree that I am responsible for any company property not returned at the end of employment.

**PLEASE READ THE ABOVE STATEMENT BEFORE YOU SIGN**

Signature	Date
Signature of Parent or Guardian if under 18 years of age (May be requested.)	Date