

# Great Smoky Mountains Railroad Job Posting



Are you looking to launch, or take the next step, in a railroad career with a premier adventure/heritage tourism company that focuses creating memories that will last a lifetime for its guests? Don't delay in finding out more about this position Great Smoky Mountains Railroad. This is an exceptional opportunity to grow your career with GSMR, an [American Heritage Railways](#) company.

After reviewing the job description below if this is a position that you would like to interview for please email your completed application and/or resume in a Word or PDF document specifically addressing why you could be our candidate of choice for this position to [srodeck@gsmr.com](mailto:srodeck@gsmr.com). Posting will be open until filled. EOE.

## Job Description

**Division/Department:** Depot

**Job Title:** Depot Manager

**Reports To:** Reservations Manager

**Type of position:** Non-Exempt / Hourly

**Employee Classification:** Regular

**Location:** Depot

**Compensation:** \$16/hr DOE, company benefits available

**Job Summary:** The Depot Manager oversees the daily operations of the depot and is responsible for the training and scheduling of Cleaning Attendants, Ticket Agents, and Parking Attendants. Greets customers, confirms reservations, sells tickets and directs passengers to designated boarding stations. Provides information to "walk-up" customers regarding the train excursions. Prints and sells tickets, cash handling, and prints and distributes reports.

## **Essential Duties and Responsibilities:**

- Make sure the Depot ticket office is opened on time and is secured at the close of each day.
- Recommend that additional cars be added to accommodate additional riders and notify dispatch of lineup for following day.
- Cancel reservations, make seating changes, upgrades and/or reschedule reservations if necessary.
- Print pre-paid tickets, print and distribute daily reports to appropriate departments.
- Assist Ticket Agents with sales and/or problem reservations. Resolve issues with customers regarding complaints, questions, etc.
- Oversee balancing procedures, money handling, safe log and communicating with the Accounting department on the process.
- Communicate with the Parking Attendants of any late arrivals and transmit the information to the Conductor.
- Notify the Conductor when all reserved tickets have been picked up and/or sold so that he/she may give the signal to the Engineers for the train to depart.
- Assist passengers with special needs with coordination from parking to waiting area to boarding platform.
- Perform daily inspections of train coaches and parking lot for cleanliness.
- Fill in for any position under your supervision.
- Conduct staff meetings and daily safety briefing for all Depot personnel.
- Responsible for all customer service related issues within the department.
- Oversee Cleaning Staff, Parking Staff, and Ticket Agents ensuring all company policies are followed.
- Schedule Cleaning Crew, Ticket Agents and Parking Attendants within budget and based on actual ridership demand and provide schedules to reporting staff.
- Monitor inventory and place cleaning supply orders.
- Develop training materials and administer or oversee training of new personnel and retraining of returning personnel.
- Assist in the development of policies, procedures and job descriptions applicable to the operation of the Depot.
- Complete employee job performance evaluation on reporting staff annually.
- Periodically check and restock first aid kits in coordination with the Superintendent of Operations and Safety.
- Attend and actively participate in weekly staff meetings.

- Complete accurate payroll reporting on a bi-weekly basis.
- Serve as Reservationist when needed.
- All other duties as assigned.

**Education, Skill and Work Experience Requirements:**

- High School Diploma or equivalent.
- Ability to communicate effectively in both written and spoken English.
- Ability to be on your feet for up to 12 hours.
- Ability to lift 30 lbs.
- Must possess organizational skills with ability to multi-task while prioritizing workload with practical, flexible and innovative approach to work.
- Ability to communicate successfully with a variety of personalities and function effectively as a member of a team.
- Valid Driver License.

**Work Environment:**

- Works in the Depot assisting passengers and guests with questions.
- Occasionally working in extreme hot or extreme cold environment