

Great Smoky Mountain Railroad

Division/Department: Operations

Job Title: Engineer

Reports to: Operations Manager and Trainmaster

Type of Position: Regular, Non-exempt hourly

Job Summary: The Engineer is responsible for the safe and efficient movement of the locomotive and cars involved during tour of duty. The Engineer shall take instructions from the Conductor, Dispatcher and Trainmaster.

Duties and Responsibilities:

The Engineers main responsibilities are to inform the dispatcher of anything that will affect the movement of the train in their charge.

- Take movement instructions from the Conductor and Brakeman of the train crew.
- Make safe and efficient movements of railroad equipment.
- Report any condition that affects the movement of the train to the proper authorities (Conductor, Dispatcher, Operations Manager).
- Courteous support of passengers on trains.
- Coordination of all aspects of train movements with Dispatcher, Conductor, Brakeman, and Trainmaster.
- While not on train, spend time in maintenance shop, assisting with the repairs and maintenance of the train.
- May be asked to work as a Mechanic or Brakeman.
- May be called upon to help with other shop functions as needed.
- Other duties as requested by Operations Manager, Trainmaster and/or GSMR senior mgmt.

Education and Requirements:

- High School Diploma or equivalent.
- Must be at least 18 years of age.
- Successfully complete hours of service as Brakeman.
- Successfully complete hours of service as an Engineer.
- Must be able to communicate effectively in both written and spoken English, possessing good interpersonal skills.
- Must be able to interact effectively with coworkers and customers.
- Prior experience with trains operations (Engineer, Brakemen, Dispatcher, Conductor) preferred.
- Customer service background preferred.
- Must be able to successfully complete and achieve a passing score on a WorkSTEPS physical capability strength evaluation.
- Valid North Carolina driver's license with acceptable driving record.
- Must be able to work a flexible schedule with night, weekend and holiday hours.
- Must have good equilibrium, not affected by motion and able to travel by train.