

Great Smoky Mountains Railroad Job Posting



Are you looking to launch, or take the next step, in a railroad career with a premier adventure/heritage tourism company that focuses creating memories that will last a lifetime for its guests? Don't delay in finding out more about this position Great Smoky Mountains Railroad. This is an exceptional opportunity to grow your career with GSMR, an [American Heritage Railways](#) company.

After reviewing the job description below if this is a position that you would like to interview for please email your completed application and/or resume in a Word or PDF document to kfarley@gsmr.com . Posting will remain open until January 22, 2021. EOE.

Job Description

Division/Department: Operations

Job Title: Head Steam Mechanic

Reports To: Operations Manager

Type of position: Exempt/ Salary

Employee Classification: Regular

Location: Varies depending on train schedule.

Compensation: \$40-50,000 depending on job experience and certification(s)

Job Summary: Inspect and maintain Steam locomotives in accordance with Federal and State regulations; will be required to trouble-shoot and repair mechanical and electrical failures as they arise.

Essential Duties and Responsibilities:

- Understand and follow all Federal, Company and AAR regulations.
- Advance knowledge of steam locomotives, including maintenance and repairs.
- Trains all newly hired steam employees.
- Execution of 49 CFR Part 230 / steam locomotive inspection and maintenance standards.
- Ability to operate all equipment, machines and tools involved in steam locomotive repair.
- Must immediately report to the OM any and all steam locomotive problems or issues.
- Must have the ability to Hostile steam locomotives & fire them up using air pressure or steam.
- Must obtain the ability to work as an Engineer, Fireman or Brakeman as needed.
- Ability to diagnose mechanical problems and perform repairs independently.
- Reports any condition that affects the movement of the train to proper authorities.
- Tracks, up-dates and files required documents in accordance with FRA regulations.
- Establish condition of locomotive components using various calibrated gauges.
- Identifies FRA and AAR running defects.
- Understands how to safely coordinate and jack railroad rolling stock.
- Service and maintain locomotives brake shoes, lube oil, water & treatment, sand etc.
- Ability to manage employees in steam shop duties.
- Must be willing to work long hours when needed.
- Must be willing to come in to work on short notice.
- Must be willing to travel when necessary for job related duties.

- Trouble-shoots any train air brake system issues.
- Work with other departments as part of a team to provide passengers/guest with positive memories.
- Must have a positive attitude and work well with management and other employees.

Education, Skill and Work Experience Requirements:

- High School Diploma or equivalent.
- Ability to communicate effectively in both written and spoken English.
- Ability to be on your feet for up to 12 hours.
- Ability to lift 75 lbs.
- Ability to ascend/descend train steps/ladders and crawl on, under and around locomotive and passengers' cars while performing needed maintenance functions.
- Good balance/equilibrium: walk on moving trains, graveled, uneven and/or sloped surfaces that may be wet/slippery while carrying lantern and flashlight.
- Must possess organizational skills with ability to multi-task while prioritizing workload with practical, flexible and innovative approach to work.
- Ability to communicate successfully with a variety of personalities and function effectively as a member of a team.
- Pre-Employment & Random Drug Testing program in compliance with FRA and company policy.
- Take & Pass GCOR Rules Test.
- Must pass pre-employment Work Steps physical evaluation.
- Valid Driver License.

Work Environment:

- Work on and off the train in varied terrain in all weather during both daylight and dark hours.
- Work with mechanical shop setting and railyard during maintenance of locomotives, passenger's cars, MOW equipment, etc.
- Varied schedule throughout the year dictated by train schedule and maintenance operations.