

# Great Smoky Mountains Railroad Job Posting



Are you looking to launch, or take the next step, in a railroad career with a premier adventure/heritage tourism company that focuses creating memories that will last a lifetime for its guests? Don't delay in finding out more about this position Great Smoky Mountains Railroad. This is an exceptional opportunity to grow your career with GSMR, an [American Heritage Railways](#) company.

After reviewing the job description below if this is a position that you would like to interview for please email your completed application and/or resume in a Word or PDF document specifically addressing why you could be our candidate of choice for this position to [kfarley@gsmr.com](mailto:kfarley@gsmr.com). Posting will be open until filled. EOE.

## **Job Description**

**Division/Department:** Operations

**Job Title:** Rear Brakeman

**Reports To:** Train Master / Operations Manager

**Type of position:** Hourly

**Employee Classification:** Seasonal

**Location:** Varies depending on train schedule.

**Compensation:** \$12-\$14 per hour depending on job experience

**Job Summary:** Wide range of responsibilities to support the Conductor for daily train operations with a focus on safety.

## **Essential Duties and Responsibilities:**

- Responsible for safe operation of the train.
- Reports any condition that affects the movement of the train to proper authorities.  
Line track switches basic mechanical inspections and minor repairs on train cars.
- Courteous support of passengers, managers and fellow employees.
- Engage customers demonstrating strong customer service skills as part of the overall team.
- Compliance with GSMR procedures, safety and operating rules.
- Work with other departments as part of a team to provide passengers/guest with positive memories.
- Other duties as requested.

## **Education, Skill and Work Experience Requirements:**

- High School Diploma or equivalent.
- Ability to communicate effectively in both written and spoken English.
- Ability to be on your feet for up to 12 hours.
- Ability to lift 75 lbs.
- Ability to ascend/descend train steps/ladders and crawl on, under and around locomotive and passengers' cars while performing needed maintenance functions.
- Good balance/equilibrium: walk on moving trains, graveled, uneven and/or sloped surfaces that may be wet/slippy while carrying lantern and flashlight.
- Must possess organizational skills with ability to multi-task while prioritizing workload with practical, flexible and innovative approach to work.
- Ability to communicate successfully with a variety of personalities and function effectively as a member of a team.
- Pre-Employment & Random Drug Testing program in compliance with FRA and company policy.

- Take & Pass GCOR Rules Test.
- Must pass pre-employment work steps physical evaluation.
- Valid Driver License.

**Work Environment:**

- Work on and off the train in varied terrain in all weather during both daylight and dark hours.
- Work with mechanical shop setting and railyard during maintenance of locomotives, passenger's cars, MOW equipment, etc.
- Varied schedule throughout the year dictated by train schedule and maintenance operations.